

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

|   |  |
|---|--|
| <b>Directorate:</b><br><b>Communities and Environment</b> | <b>Service area:</b><br><b>Parks and Countryside</b> |
| <b>Lead person:</b><br><b>Mike Kinnaid</b>                | <b>Contact number:</b><br><b>3786002</b>             |

**1. Title:** England and Wales Cricket Board (ECB) funding for Non-turf Pitches

Is this a:

**Strategy / Policy**

**Service / Function**

**Other**

**If other, please specify: capital funding grant**

**2. Please provide a brief description of what you are screening**

In 2017, the ECB launched a project with a focus on South Asian communities and funded 5 free to use non-turf cricket pitches at Roundhay Park, Armley Park, Cross Flatts Park, Harehills Park. There are positive signs of regular use by a wide sector of the local community on an informal basis as well as organised activity. The ECB have offered around £72k to fully fund a further 6 non-turf pitches in public parks via the local authority non-turf pitch scheme along with potential for more subject to site selection, with specialist maintenance for a 5 year period. It is anticipated that sites will be chosen for informal use and pitches located on publically accessible sites with sufficient space to participate safely. The process for final site selection will be subject to a consultation exercise in liaison with the ECB.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

| Questions   | Yes | No |
|---|-----|----|
| Is there an existing or likely differential impact for the different equality characteristics?  |     | X  |
| Have there been or likely to be any public concerns about the policy or proposal?   |     | X  |
| Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?   | X   |    |
| Could the proposal affect our workforce or employment practices?  |     | X  |
| Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul> | X   |    |

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Any final proposals on the location of pitches developed will be subject to a consultation exercise and further assessment as required. The development of these facilities will increase the opportunity to engage in sport and physical activity and should increase social interaction between participants and spectators and thus has the potential to foster good relations.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

There is therefore an opportunity in Leeds via this scheme to expand provision by funding a minimum of 6 non-turf pitches in public parks. The scheme will offer around £72k capital grants towards the cost of construction of ECB approved non-turf pitches, periodic (specialist) maintenance for a period of 5 years and equipment to engage new participants. Enabling people across the city to gain access to cricket facilities and increase participation will contribute to more people becoming more active, of particular potential benefit to disadvantaged communities.

- **Actions** (**think about** how you will promote positive impact and remove/ reduce negative impact)

Undertake meaningful consultation on site selection to ensure the maximum benefits of these developments are secured.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

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|--|--|
| Date to scope and plan your impact assessment: |  |
|--|--|

|   |  |
|---|--|
| Date to complete your impact assessment |  |
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|--|--|
| Lead person for your impact assessment<br>(Include name and job title) |  |
|--|--|

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

| Name         | Job title                           | Date       |
|--------------|-------------------------------------|------------|
| Sean Flesher | Chief Officer Parks and Countryside | 14/06/2018 |

**Date screening completed 14/06/2018**

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

|  |            |
|--|------------|
| For Executive Board or Full Council – sent to <b>Governance Services</b> | Date sent: |
|--|------------|

|   |            |
|---|------------|
| For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b> | Date sent: |
|---|------------|

|  |            |
|--|------------|
| All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> | Date sent: |
|--|------------|